



**NL Health
Services**

Memorandum

To: Clinical Chiefs and Division Heads
From: Dr. Gena Bugden, VP Medical Services and Academic Affairs, Chief of Staff
Date: April 24, 2026
Re: CorCare Implementation Work Income Replacement Program

An income replacement program is now available for fee-for-service physicians during CorCare implementation. This program is effective from April 25 to May 18, 2026. The program will utilize the "Facility Workload Disruption Payment Policy for Fee-For-Service Physicians" (FWDPP) detailed in Schedule B of the 2023-27 MOA. This policy provides financial compensation during unexpected disruptions that significantly impact normal hospital operations.

Eligibility and Compensation

1. Each FFS physician will be compensated for the number of days they are scheduled to work during the effective period.
2. They may be required to perform services outside their normal scope but within their competency.
3. Physicians who opt-in to the program must be available to work as required during the period.
4. Medical Services will need to verify the information provided by each department/division to satisfy the requirements of the DHCS. An application for payment is attached.
5. The Daily Salary Rate of Pay (DSRP) is calculated, as per Schedule B of the MOA, by dividing the top salary step of a physician's relevant scale by 240 days as per the table below:

Salary Scale	Daily Salary Rate of Pay
Family Physicians (Step 3)	\$1,017.06
Hospitalists (Step 3)	\$1,113.69
Specialists (Step 3)	\$1,364.52

Should you have any questions please contact Medical Services
Medical.Services@nlhealthservices.ca

Dr. Gena Bugden

Vice President of Medical Services and Academic Affairs; Chief of Staff