



**NL Health
Services**

Position Posting

Title: Medical Director, NL Provincial Lung Cancer Screening Program

Zone: Any Zone

About Us

Newfoundland and Labrador Health Services (NLHS) provides all healthcare services to the people of Newfoundland and Labrador (NL) through a large suite of facilities, clinics, and community services, operated by the five zones: Central, Eastern-Rural, Eastern-Urban, Labrador-Grenfell, and Western. NLHS prides itself on providing the highest quality care and service to the people in our communities. To do that, we employ motivated and caring individuals who are dedicated to their professions and to our vision of Health and Well-Being: *Every Person. Every Community.*

Position Summary

The Medical Director provides clinical and strategic leadership for the Provincial Lung Cancer Screening Program, which targets at risk individuals. Lung cancer risk is assessed using validated risk assessment tools. The program's core components include: promotion and recruitment; risk assessment; low dose computed tomography (LDCT) screening; integrated smoking cessation support, including pharmacotherapy for eligible participants; patient navigation for diagnostic work-up; and robust quality assurance.

The Medical Director works with program leadership and staff to ensure the program delivers safe, effective, and equitable screening services that align with national and provincial standards and reflect best practices in cancer prevention and early detection.

Key Responsibilities

Program Leadership

- Provide clinical leadership and guidance for all aspects of program design, implementation, and evaluation.
- Ensure adherence to evidence-based screening protocols, including eligibility determination using the validated risk assessment tools.
- Guide the interpretation of screening results and management of results, work with program staff to ensure appropriate follow-up and referral pathways.
- Collaborate with medical imaging, oncology, primary care, and smoking cessation teams to maintain coordinated and patient-centered care.

Quality and Safety

- Work with program leadership and staff to develop, implement, and monitor clinical quality indicators and performance metrics.
- Ensure safety and efficacy of LDCT screening, including medical imaging dose protocols and follow-up standards.
- Lead morbidity reviews and provide input into quality improvement initiatives and audit processes.

Research, Education, and Evaluation

- Promote integration of current research and emerging evidence into program practice.

- Contribute to academic and clinical educational activities related to lung cancer screening prevention and smoking cessation.
- Collaborate with program leadership and staff, including epidemiology and data analytics teams, to evaluate program outcomes and population impact.

Public Health and Equity

- Support public health communication about lung cancer screening eligibility, risks, and benefits.
- Collaborate with program leadership and staff to champion equitable access to screening for diverse and underserved populations across the province.
- Support integration of smoking cessation pharmacotherapy and behavioral interventions into the screening pathway.

Governance and Partnerships

- Serve as the primary clinical advisor to the Provincial Lung Cancer Screening Program.
- Participate in provincial and national networks related to lung cancer screening and prevention.
- Provide expert advice to health authorities, policy makers, and professional organizations.

Qualifications and Experience

- Medical degree with current licensure in good standing in [Province].
- Certification in a relevant specialty (e.g., respirology, oncology, radiology, or public health medicine).
- At least five years of clinical and/or administrative experience in cancer/oncology screening, respiratory medicine, thoracic radiology, or population health and primary care.
- Demonstrated experience in program leadership, clinical governance, or quality improvement.
- Knowledge and awareness of the World Health Organization Principles of Screening
- Knowledge of lung cancer risk prediction tools and LDCT screening protocols.
- Commitment to evidence-based practice, equity, and integrated care delivery.

Equivalent combinations of education and experience may be considered when assessing qualifications

Reporting and Accountability

The Medical Director reports to the Clinical Chief of the provincial Cancer Care Program and works in partnership with the Lung Screening manager, program staff, clinical leads, radiology and oncology teams, to achieve program objectives.

Remuneration	To be provided; Will be discussed
Language	English
Vacancy Number	VAC0021179
Employer	NL Health Services
Closing Date	February 24, 2026

How to Apply

Interested applicants are asked to apply for this position through Service Now or by submitting your application and resume by email to jodi.dyke@nlhealthservices.ca.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.