

President's Letter

January 28, 2026

Call for Nominations for President-Elect

Dear Colleagues,

The NLMA invites expressions of interest for an upcoming vacancy on the NLMA Board of Directors for the position of President-Elect. We encourage all eligible members who are committed to the Association's mission, governance, and strategic priorities to consider putting their names forward.



Cynthia Slade, MD
FRCPC

Nominations for the 2026-2027 President-Elect are now open. The nomination deadline is March 15, 2026.

President-Elect

The President-Elect serves a three-year executive leadership term, progressing through the roles of President-Elect, President, and Past-President. This role is central to advancing the interests of physicians and supporting the NLMA's advocacy and governance mandate.

Applicants should review the [Position Description for the President-Elect](#), which sets out the required competencies, attributes, and expectations.

The term begins in June 2026, directly following the Annual General Meeting.

The Board usually meets on Saturdays, approximately five times per year (two in person in St. John's, one in person at a rotating location in NL, and two virtual), with additional special or ad hoc meetings as required (virtual).

Board members are reimbursed for travel expenses and receive honoraria according to the [NLMA Honoraria Policy](#). The President receives a financial stipend during their year of service, and the President-Elect and Past-President receive an hourly honoraria.

Past and current Board members are eligible to apply for this position.

Nominations Process

The Governance and Nominations Committee will conduct the nominations process in accordance with the newly refreshed [Nomination Policy](#).

Eligibility Requirements

Candidates must:

- Be a practising NLMA member, holding a license issued under the *Medical Act, 2011*, in good standing with both the NLMA and CPSNL.
- Principal site of practice is in NL.
- Submit a completed nomination form.
- Provide a detailed curriculum vitae.
- Submit a statement of interest outlining how they meet the required competencies, their vision for the NLMA, and their reasons for seeking election.
- Provide three (3) references, including contact information.

Screening and Interview Process

In accordance with the Nomination Policy:

- The Governance and Nominations Committee will conduct comprehensive screening, including:
 - Verification of credentials and references;
 - Review of social media history and public conduct to ensure alignment with NLMA values and ethical standards;
 - Evaluation of potential conflicts of interest.
- Shortlisted candidates will be invited to participate in interviews assessing:
 - Alignment with the competency-based frameworks;
 - Vision for the NLMA;
 - Capacity to address critical challenges.

Board Approval and Election

Following screening and interviews, the Governance and Nominations Committee will recommend qualified candidates to the Board. The Board will approve the final slate of candidates for President-Elect. If more than one qualified candidate is approved, an election will be conducted prior to the Annual General Meeting.

Nomination Form

Interested members are required to complete the [Nomination Form](#). Completed forms, along with all required documents, must be submitted by the deadline of March 15, 2026.

Thank you

On behalf of the Board of Directors, I encourage all interested and qualified members to consider contributing to the leadership of the NLMA. The NLMA depends on the dedication and expertise of members who are committed to advancing the profession and improving health care in Newfoundland and Labrador.

Sincerely,

Cynthia Slade
President



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