



NL Health Services

PEDIATRICIANS (2 positions)

Permanent, Full Time

Dr. G. B. Cross Memorial Hospital, Clarenville

About Us

The G. B. Cross Memorial Hospital, Clarenville provides services to a catchment area of approximately 20,000 people. The hospital has 41 acute care beds (2 palliative care, 26 medical/surgical, 8 obstetrics, 1 pediatric, 4 ICU), 9 ER, and 44 long term care. Services to patients include anesthesia, chemotherapy, family practice, general surgery, gynecology, obstetrics, ICU/Cardiac, internal medicine, laboratory, palliative care, pathology, pediatrics, psychiatry, radiology, respiratory therapy, ultrasonography and 24-hour emergency (category A). Other services include nursing, nutritional, pharmacy, physiotherapy, occupational therapy, pastoral care, social work, diabetic education, and speech language pathology. Visiting clinics include neurology and ophthalmology. The long-term care patients are located in the Dr. Albert O'Mahony Manor. This is a long-term care facility attached to the hospital. There are 2 other facilities affiliated with the Clarenville Hospital and located in the town. Coish Place houses 2 Psychiatrists and various community support programs including dialysis. The Bungalow is a 10-bed protective care facility.

Job Summary

The successful candidates are expected to work collaboratively with family physicians and other specialists to provide a multidisciplinary approach to pediatric patients in a clinic setting, consultations, inpatient care, and on-call coverage. The position is part of the Child and Women's Health Program.

Outpatient assessments take place at the Dr. G. B. Cross Memorial Hospital and 5 Coish Place and the space is shared with other specialists.

Consultations from the Emergency Department, family medicine community physicians, obstetrical units, school counsellors, and child, youth and family specialists can be expected.

On-call including holidays and weekends is shared equitably amongst the site Pediatricians.

There is one inpatient acute care pediatric bed in this hospital. If inpatient services are required, the Pediatrician will facilitate patient stabilization and transfer to the Janeway Children's Health and Rehabilitation Centre located in St. John's which is approximately 110 km away.

The successful incumbents must be willing to work in a team-based, client-focused department. The successful candidates must demonstrate a commitment to safety and partner with all team members to improve worker and patient safety by integrating safety into work practices, identifying risks, and implementing improvements.

Required Qualifications:

- Medical Degree with specialist training.
- Royal College of Physicians and Surgeons of Canada Certification.
- Deemed eligible for and maintain licensure to practice by the College of Physicians and Surgeons of Newfoundland and Labrador. For more information visit: cpsnl@cpnsl.ca.

- Satisfy credential and privilege requirements including a satisfactory criminal record check and vulnerable sector check.

Hours of Work: 75 hours bi-weekly plus on-call obligation

Remuneration: Salary and benefits for this position are to be paid in accordance with the Memorandum of Agreement for Salaried Physicians in NL and commensurate with the level of experience. On-call is billable to Medical Care Plan (MCP).

The specialist salary scale is Step 1- \$263,672 to Step 3 - \$285,596.

Relocation Incentives:

There is assistance to offset expenses related to relocation, contingent on the execution of a return-in-service agreement. To be eligible for reimbursement, the incumbent must remain employed for a period of 24 worked months. Relocation expenses will be approved in accordance with the Government of Newfoundland and Labrador Relocation Policy. Please refer to the following link for information on the policy: <https://www.gov.nl.ca/exec/tbs/working-with-us/relocation/>

Free housing accommodation is available for the first 3 months of employment.

Benefits:

- Retention package of \$4,000 after first year of service, \$8,000 after 24 months and \$12,000 after 36 months.
- 20 days of Annual Leave;
- Yearly - Family leave, 9 paid statutory days, compensatory leave, parental leave, education leave, study leave, and sick leave;
- Employer-sponsor Registered Retirement Savings Plan (RRSP);
- Group Insurance benefits (Basic Group Life Insurance, including Basic Accidental Death and Dismemberment Insurance, Supplementary Health Insurance-single (includes Group Travel Insurance and Vision Care) with optional additional group benefits.

Business Address: Dr. G. B. Cross Memorial Hospital
67 Manitoba Drive
Clareville, NL A5A 1K3
NL Health Services

The Town of Clareville is near a national park, downhill and cross-country ski lodges, 2 golf courses, hunting and fishing opportunities, and cultural events. Clareville has a stadium, swimming pool, theatre, soccer pitch, running track, several softball fields and playgrounds, hiking trails, and snowmobile trails. Please visit <https://clareville.ca/>

Contact Information for Recruitment Related Inquiries:

Email: nancy.avery@easternhealth.ca