



NL Health Services

Internal Medicine Physician (2 positions)

Permanent, Full Time

Dr. G. B. Cross Memorial Hospital, Clarenville

About Us

The G. B. Cross Memorial Hospital, Clarenville provides services to a catchment area of approximately 20,000 people. The hospital has 41 acute care beds (2 palliative care, 26 medical/surgical, 8 obstetrics, 1 pediatric, 4 ICU), 9 ER, and 44 long term care. Services to patients include anesthesia, chemotherapy, family practice, general surgery, gynecology, obstetrics, ICU/Cardiac, internal medicine, laboratory, palliative care, pathology, pediatrics, psychiatry, radiology, respiratory therapy, ultrasonography and 24-hour emergency (category A). Other services include nursing, nutritional, pharmacy, physiotherapy, occupational therapy, pastoral care, social work, diabetic education, and speech language pathology. Visiting clinics include neurology and ophthalmology. The long-term care patients are located in the Dr. Albert O'Mahony Manor. This is a long-term care facility attached to the hospital. There are 2 other facilities affiliated with the Clarenville Hospital and located in the town. Coish Place houses 2 Psychiatrists and various community support programs including dialysis. The Bungalow is a 10-bed protective care facility.

Job Summary

The successful candidate is expected to work collaboratively with family physicians and other specialists to provide a multidisciplinary approach to patients in a clinic setting, consultations, inpatient care, and on-call coverage. The position is part of the Internal Medicine Program.

Outpatient assessments take place at the Dr. G. B. Cross Memorial Hospital and 5 Coish Place and the space is shared with other specialists.

Consultations from the Emergency Department, family medicine community physicians, and other primary health care providers can be expected. The collaborative model of care in the Clarenville Hospital involves the Hospitalist on-call, Inpatient Nurse Practitioner (NP) (when hired), and Internists. All Internal Medicine/Hospitalist ER consultations are handled by the on-call Internist. The on-call internist will do the initial consultation and outline a treatment plan. The NP and Hospitalist are responsible for all floor issues, rounds on patients and collaboratively working with the Internist. After hours the Hospitalist is responsible for floor pages. The Internist on-call is responsible for the patients admitted until they are handed over to the Hospitalist in the morning. Pages for the care of these patients is the responsibility of the Internist on-call. ICU will remain the responsibility of the Internist.

On-call including holidays and weekends is shared equitably amongst the site General Internists.

The successful candidate must be willing to work in a team-based, client-focused department. The successful candidate must demonstrate a commitment to safety and partner with all team members to improve worker and patient safety by integrating safety into work practices, identifying risks, and implementing improvements.

Required Qualifications:

- Medical Degree with specialist training.
- Royal College of Physicians and Surgeons of Canada Certification.

- Deemed eligible for and maintain licensure to practice by the College of Physicians and Surgeons of Newfoundland and Labrador. For more information visit: cpsnl@cpnsl.ca.
- Satisfy credential and privilege requirements including a satisfactory criminal record check and vulnerable sector check.

Hours of Work: 75 hours bi-weekly plus on-call obligation

Remuneration: Salary and benefits for this position are to be paid in accordance with the Memorandum of Agreement for Salaried Physicians in NL and commensurate with the level of experience. On-call is billable to Medical Care Plan (MCP).

The specialist salary scale is Step 1- \$263,672 to Step 3 - \$285,596.

Consideration of a fee for service contract instead of a salary contract can be negotiated.

Relocation Incentives:

There is assistance to offset expenses related to relocation, contingent on the execution of a return-in-service agreement. To be eligible for reimbursement, the incumbent must remain employed for a period of 24 worked months. Relocation expenses will be approved in accordance with the Government of Newfoundland and Labrador Relocation Policy. Please refer to the following link for information on the policy: <https://www.gov.nl.ca/exec/tbs/working-with-us/relocation/>

Free housing accommodation is available for the first 3 months of employment.

Benefits:

- Retention package of \$4,000 after first year of service, \$8,000 after 24 months and \$12,000 after 36 months.
- 20 days of Annual Leave;
- Yearly - Family leave, 9 paid statutory days, compensatory leave, parental leave, education leave, study leave, and sick leave;
- Employer-sponsor Registered Retirement Savings Plan (RRSP);
- Group Insurance benefits (Basic Group Life Insurance, including Basic Accidental Death and Dismemberment Insurance, Supplementary Health Insurance-single (includes Group Travel Insurance and Vision Care) with optional additional group benefits.

Business Address:

Dr. G. B. Cross Memorial Hospital
67 Manitoba Drive
Clarenville, NL A5A 1K3
NL Health Services

The Town of Clarenville is near a national park, downhill and cross-country ski lodges, 2 golf courses, hunting and fishing opportunities, and cultural events. Clarenville has a stadium, swimming pool, theatre, soccer pitch, running track, several softball fields and playgrounds, hiking trails, and snowmobile trails. Please visit <https://clarenville.ca/>

Contact Information for Recruitment Related Inquiries:

Email: nancy.avery@easternhealth.ca