



**NEWFOUNDLAND AND LABRADOR
MEDICAL ASSOCIATION**

July 12, 2023

by-email

Hon. Tom Osborne
Minister, Health and Community Services
Government of Newfoundland & Labrador
P.O. Box 8700
St. John's, NL A1B 3J6

Dear Minister Osborne:

I write today to request an amendment, per Article 10, to the Memorandum of Agreement (MOA) between the Newfoundland and Labrador Medical Association and the Government of Newfoundland and Labrador. In the NLMA's view, this amendment is necessary during this period to facilitate the transition to the new Blended Capitation Model.

It is requested that Schedule "R", Article 3.5 (c) be amended to add the following text, directly following the sentence "FPRC will develop policies and rules regarding the foregoing after-hours service expectations.":

s. 3.5 (c.1) Redistribution/Exemption – After Hours Expectations (Effective September 1, 2023 up to August 31, 2025)

- The Group that provides regular, ongoing provision of services such as hospitalist services, primary care services for unattached patients, hospital emergency room coverage, anesthesia services, obstetric services, and long-term care services may distribute their after-hours BCM service to the Group's Nurse Practitioner (NP), where the Group has hired a NP;
- The Group that provides regular, ongoing provision of services such as hospitalist services, primary care services for unattached patients, hospital emergency room coverage, anesthesia services, obstetric services, and long-term care services, where the Group has not hired a NP, may be exempted from the BCM after-hours requirement in subsection 3.5 (c), on application to the FPRP and on decision of the FPRP in accordance with the FPRP's policies and rules;
- This subsection 3.5(c.1) shall only be in effect for the transition period September 1, 2023 and August 31, 2025 and only so long as the physician provides at least two hours of the types services described in the above two bullets to NLHS for every one hour of after-hours BCM service redistributed/exempted; and,
- Where a physician member of a Group does not provide the type or duration of services to the NLHS as described in the above three bullets, that member of the Group is not eligible for redistribution/exemption of after-hours service expectations as set out in subsection 3.5(c). The physician will provide after-hours service pursuant to the s. 3.5 (c) formula but prorated to the number of patients who are attached to them.

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*Representing and supporting a united medical profession and providing leadership
in the provision of excellent health care in Newfoundland and Labrador*

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Honorable Tom Osborne
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To confirm your agreement to these amendments, please sign where indicated below and return to my attention.

Sincerely,



Gerard Farrell, MD
President

Dr. Gerard Farrell

Consent to Amendment

I, Honourable Tom Osborne, MHA, Minister of Health and Community Services, consent and agree to the amendments to the Memorandum of Agreement between the NLMA and the Government of Newfoundland and Labrador, as outlined in the above correspondence.

Signature:  _____

Date: July 31 2023