



NL Health Services

Emergency Room Physician Permanent, Full Time – 2 positions Dr. G. B. Cross Memorial Hospital, Clarenville, NL

About Us

Newfoundland and Labrador Health Services (NL Health Services) has 2 full time Emergency Room positions available for the Dr. G. B. Cross Memorial Hospital. The hospital provides services to a catchment area of approximately 20,000 people.

The hospital has 41 acute care beds (2 palliative care, 26 medical/surgical, 8 obstetrics, 1 pediatric, 4 ICU), 9 ER, and 44 long term care. Services to patients include anesthesia, chemotherapy, family practice, general surgery, gynecology, obstetrics, ICU/Cardiac, internal medicine, laboratory, palliative care, pathology, pediatrics, psychiatry, radiology, respiratory therapy, ultrasonography and 24-hour emergency (category A). Other services include nursing, nutritional, pharmacy, physiotherapy, occupational therapy, pastoral care, social work, diabetic education, and speech language pathology. Visiting clinics include neurology and ophthalmology.

The long-term care patients are in the Dr. Albert O'Mahony Manor. This is a long-term care facility attached to the hospital. There are 2 other facilities affiliated with the hospital and located in the town. Coish Place houses 2 Psychiatrists and various community support programs including dialysis. The Bungalow is a 10-bed protective care facility.

Job Summary

These are full time fee for service ER Physician positions, and available immediately. The ER shifts are allocated in an equitable and predictable templated format. ER MD shifting is solo, with ER Nurse Practitioner support from 8am – 4 pm on weekdays. A limited amount of 2nd ER MD shifting is also used as available during peak periods. Core generalist specialty support resources are in place, a dedicated ER portable ultrasound is based in the ER, and 24 hour emergent CT scanning is available in the building. MD ambulance transfer escort duties and operating room assistance may also be required. A shared 0.5 FTE appointment could potentially be considered as an alternative.

Excellent communication skills with a team player approach and strong commitment to high quality patient and physician services is also required.

Required Qualifications

- Medical Degree
- Eligible for licensure to practice by the College of Physicians and Surgeons of Newfoundland. For more information visit: cpsnl@cpnsl.ca.
- Satisfy credential and privilege requirements include a satisfactory criminal record check and vulnerable sector check.

Hours of Work

The position is for approximately 80 hours of service in a two-week period. This transpires to a minimum of

13 to 14 shifts per month depending on the day and night shifts (respectively day shift 10 hours and nightshift 14 hours).

Remuneration

Remuneration is in accordance with the Medical Care Plan (MCP) guidelines for Category A Emergency Departments. This is a fee for service position paid at Category A ER rates. ER Rate is \$232.07 per hour.

Language: English

Relocation Incentives:

Assistance can be provided to offset expenses related to relocation, contingent on the execution of a return-in-service agreement. To be eligible for reimbursement, the incumbent must remain employed with NL Health Services for a period of 24 worked months. Relocation expenses will be approved in accordance with the Government of Newfoundland and Labrador Relocation Policy. Please refer to the following link for information on the policy: <https://www.gov.nl.ca/exec/tbs/working-with-us/relocation/>

A free housing accommodations can be available for the first month of employment.

Benefits:

Annual Retention Bonus is offered in accordance with the current Memorandum of Agreement which is currently \$5,000 after 12 eligible months, \$10,000 after 24 eligible months, and \$15,000 after 36 eligible months.

NL Health Services is committed to inclusive and barrier-free recruitment, selection, and onboarding processes. We are happy to assist applicants during the process. Please email physician.recruitment@easternhealth.ca with a copy to nancy.avery@easternhealth.ca.

Community Life

Clarenville is near a national park, downhill and cross-country ski lodges, 2 golf courses, hunting and fishing opportunities, and cultural events. Clarenville has a stadium, swimming pool, theatre, soccer pitch, running track, several softball fields and playgrounds, hiking trails, and snowmobile trails. Please visit <https://clarenville.ca/>

EXTERNAL APPLICANTS: We thank all applicants for their interest; however, only those selected for an interview will be contacted. The successful candidate will be required to provide a satisfactory Certificate of Conduct from the RCMP or local Police (including Vulnerable Sector Check), educational documents, registration/licensure and Social Insurance Number (if salaried).