



Health | Safety | Compensation

SENIOR HEALTH CARE OFFICER

Competition Number	22 05 02
Employment Type	Permanent
Position Status	Non-Bargaining/Non-management
Location	St. John's, NL
Closing Date	November 13, 2022

About us

WorkplaceNL improves quality of life through safe workplaces and support for our clients. Our values of accountability, respect, integrity, service, excellence and safety define who we are and what we aspire to be – serving as commitments to each other, and our clients.

Serving approximately 215,000 workers and 17,500 employers, we administer the employer-funded, no-fault workplace health, safety and compensation system in Newfoundland and Labrador. We provide occupational health and safety education and help prevent workplace injury and illness. We also provide compensation and support to injured workers and their employers during recovery, rehabilitation, and safe return to work.

The opportunity

We are currently seeking an experienced certified physician to work as a critical team member in our Health Care Services Department.

The successful candidate will provide appropriate and timely medical advice and input to WorkplaceNL, primarily to the Claims Services Department, to help injured workers receive evidence-based, cost-effective and expeditious medical care from their attending physicians and health care professionals.

Your strong relationships with medical consultants, family physicians, the Newfoundland and Labrador Medical Association (NLMA), WorkplaceNL's leadership team and employees, as well as other health care providers will help ensure high-quality, effective health care services for injured workers. This includes developing and providing education, physician outreach, programs and innovative approaches to meet the recovery and medical needs of injured workers.

More about the role

- Provides leadership and accountability for outcome management, performance management, operational planning, and strategic planning at WorkplaceNL.
- Advances WorkplaceNL's strategic plan by forming strong partnerships with agencies and physicians including family physicians, specialists, the Government of Newfoundland and Labrador, Regional Health Authorities, other health disciplines, and the NLMA.
- Works as part of a health care team to facilitate early and safe return to work, monitor performance of contractors, and develop and implement client-centered initiatives to maximize the health and well-being of injured workers.
- Evaluates, analyzes and interprets complex medical issues and recommends solutions.
- Identifies needs, researches and investigates options, and establishes initiatives to prevent and manage occupational disease.
- Provides opinions and recommendations to our decision-making employees on issues of medical impairment and disability, cause, etiology, diagnosis, treatment, care pathways and prognosis.

Ideal Qualifications

- A member in good standing with College of Physician and Surgeons of Newfoundland and Labrador.
- Holds or is working towards the Canadian Board of Occupational Medicine (CCBOM) certification.
- Preferred experience in assessing and treating musculoskeletal injuries; specific medical experience with work-related injuries; and experience developing and providing training and education in the field of occupational medicine.
- A minimum of five years recent experience in Occupational Medicine with a particular emphasis on disability management, management and diagnosis of occupational disease, management of workplace injuries, treatment of musculoskeletal injuries, and successful early and safe return to work.

Why work with us

We offer a comprehensive rewards package that includes competitive compensation, group health, dental and vision benefits, as well as a generous paid leave program and enrollment in the Public Service Pension Plan.

Our team members also take advantage of flexible work arrangements, including a hybrid remote-work program, as well as opportunities for training, professional growth and career advancement in a safe and welcoming environment.

To Apply

Please email your resume and cover letter in Microsoft Word or PDF format only to the attention of Anne Taite, Human Resources Consultant, Recruitment and Classification to job.applications@workplaceni.ca, quoting the title and competition number in the subject line of your email.

We thank all candidates for their interest; however, only those selected for further consideration will be contacted.

For more information, please visit www.workplaceni.ca