

President's Letter

August 18, 2021



Susan MacDonald
MD, CCFP PC FCFP
President

Physician Leadership Bursary Program

Dear Colleagues,

I am delighted to advise you that the NLMA, with the generous support of the Canadian Medical Association, will be offering a Physician Leadership Bursary Program to our members. The bursary will provide funding for the purpose of enrollment in multiple physician leadership and professional development opportunities that are aligned with the NLMA's mission and values. The CMA has contributed \$100,000 to fund this initiative, which will provide successful applicants with up to 90 per cent of the direct tuition/registration costs for the programs they enroll in. The CMA will provide funding for the program for a one-year term with the possibility of renewal every year up to three years.

Professional and leadership development has been identified by the NLMA as an important element in advancing the profession and our members' health and wellness. The goal of the NLMA and CMA is to provide members with the tools and techniques to be more impactful leaders in their community, their organizations, their province, their association, and the profession.

To ensure diversity of representation, the bursary will support current and emerging physician leaders at all levels of their career (new, mid-career and late career), as well as amplify opportunities for women, new graduates, IMGs, and members from Indigenous, Black, Latinx, and Asian Pacific communities.

Core competencies supported by the bursary program include communications (media and public speaking); conflict management and resolution; diversity, equity and inclusion; influence and advocacy; leadership (strategic management & planning); relational/ emotional intelligence; systems/organizational change; managing evaluation/assessment; and, risk management.

I encourage you to look at the bursary criteria and eligible programming. **Our first competition for funds will close September 17, 2021, for programs running from October 22, 2021 to January 31, 2022.**

For more information on how to apply, criteria and a full schedule of application deadlines, please visit the NLMA website [here](#).

Please note that applying for a bursary does not guarantee acceptance, as we may have greater numbers of applicants than available bursary funds.

We look forward to making a difference for our province's physicians and our profession.

Sincerely,

Susan MacDonald, MD, CCFP PC FCFP
President

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