## **President's Letter**

February 14, 2011

## **Update on MOA implementation**

## Dear Colleagues:

The NLMA has received Government's first draft of the new *Memorandum of Agreement* (MOA) and is currently reviewing the document. The Association will also have the *Agreement* reviewed by our legal counsel before it is signed.

The drafting of the document took a little longer than expected, but we hope to have the official signing in the coming weeks. Meanwhile, processes are underway to facilitate the implementation of the agreement.

Based on our most recent discussions with government officials, retroactive payments for Year One and the first quarter of Year Two, covering the period from October 1, 2009 to Dec. 31, 2010, will be distributed to you by late February or early March. Lump sum retroactive payments will be issued quarterly thereafter, pending the conclusion of the micro-allocation process.

The micro-allocation process will be done in consultation with each specialty group. Meetings with representatives of each specialty group are being scheduled and more details on the micro-allocation process will be forthcoming at these meetings.

We are also starting our consultations with members on a number of other initiatives important to the implementation of the new MOA. These include a review of the call program, Category B emergency and the preamble review.

We will continue to keep you informed as these and other initiatives progress through both *President's Letters* and *e-Updates*.

Regards,

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