President's Letter

January 30, 2018

Negotiations Consultation Meetings

Dear Colleagues,



Lynn Dwyer, MD President

As noted in my <u>President's Letter on December 21, 2017</u>, NLMA has received official notice from the Department of Finance to commence with negotiations for a new MOA (2017-2021).

Throughout February, in advance of negotiations, NLMA staff will conduct consultation meetings with members. We want to hear from you on the issues and challenges that are facing your practice. Once we receive your input, objectives and priorities will be developed for approval by the Board, which will help form the basis of the NLMA's negotiation strategy.

Suggestions put forward by members related to negotiations during the President's Tour have also been collected. If, however you were unable to attend the President's Tour meeting in your local area, or if you have additional issues you would like to raise, you are encouraged to attend.

Each negotiation provides an opportunity to improve on the preceding Master Agreement. The 2013-2017 MOA can be found <u>here</u>. When considering the issues you would like NLMA to pursue, please keep in view our need to balance our goals for competitive compensation and benefits with the constraints that arise with the government's fiscal realities.

Micro-allocations

It is important to note that consultation for the 2017-2021 negotiation is <u>separate</u> from the ongoing microallocation process under the 2013-2017 MOA. Twelve of 17 groups have signed-off and NLMA is waiting on HCS to finalize costing of fee increase requests for the final 5 groups. Once this process is complete, a new MCP Payment Schedule is anticipated for June 2018.

Alternate Payment Plan Physicians

Alternate Payment Plan agreements are subsidiary contracts to the MOA between the NLMA, Government and RHAs each of which have provisions for review, amendment or termination. Physicians who participate in APPs are welcome to attend the negotiation consultation meeting of their respective group (i.e. surgical, medical etc.); however, this forum is not intended to discuss issues that pertain to a specific APP.

Meeting Location

Members in St. John's and surrounding areas are invited to attend at NLMA House, 164 MacDonald Drive. Refreshments will be provided.

Teleconference

Members outside of St. John's are encouraged to assemble and participate in group conference calls where possible. If you would like the dial-in information, please contact the NLMA at (709) 726-7424 or toll free at 1-800-563-2003.

Members should attend the meeting relevant to their practice specialty. The meeting schedule is found on page 2.

Newfoundland & Labrador Medical Association 164 MacDonald Dr. St. John's, NL A1A 4B3 (709) 726-7424 Or 1-800-563-2003 Fax: (709) 726-7525 www.nlma.nl.ca president@nlma.nl.ca

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Meeting Schedule:

Mon/Feb 12 Thurs/Feb 1 Mon/Feb 19 r Medicine Thurs/Feb 2 dicine (Cat A secondary spec.	15 5:30 p.m. 9 5:30 p.m. 22 5:30 p.m.	NLMA NLMA NLMA NLMA NLMA
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· · ·	6 5:30 p.m.	NLMA
s Wed/Feb 28	8 5:30 p.m.	NLMA
ne Mon/Mar 5	5 5:30 p.m.	NLMA
Practice Thurs/Mar 8 ociates, Cancer r, Waterford	8 5:30 p.m.	NLMA
Mon/Mar 1	12 5:30 p.m.	NLMA
Tuo/Mar 12	3 5:30 p.m.	NLMA
	Mon/Mar 1	Mon/Mar 12 5:30 p.m.

Feedback

If you are unable to attend, you may also forward your top three priorities in writing to <u>nlma@nlma.nl.ca</u> with 'Negotiations Input' in the subject line.

Sincerely,

Lynn Olyn.

Lynn Dwyer, MD President