

Family Practice Network Manager – Western NL

The Newfoundland and Labrador Medical Association and the Department of Health and Community Services have established a Family Practice Renewal Program (FPRP) to improve the effectiveness of family practice in the province, as part of a more integrated primary health care system to improve patient outcomes. As a core initiative of the FPRP, the Long Range Family Practice Network (FPN), located in Western NL, is designed to improve patient care, to help family physicians work with their Regional Health Authority (RHA) to address common health care goals in their communities, and enhance professional satisfaction for physicians. The FPN is a non-profit corporation led by a physician Board of Directors.

Primary Responsibilities

The FPN Manager is a 0.8 Full-Time Equivalent (FTE) position reporting to the Long Range FPN Board of Directors, receiving supervision and direction through the Board Chair. The FPN Manager will use a community development approach to manage change, engaging physicians as FPN members, and supporting the membership in its collaboration with the RHA and other strategic partners, to address local patient care issues. This position will work with the Board to develop and implement plans, strategies and communication in support of FPN strategic goals. The FPN Manager is expected to work independently, across FPN communities, and attend and support regular Board meetings.

Excellent leadership, facilitation, strategic thinking, and analytical skills are required, including ability to: develop programs, policies, and grant proposals; develop, manage and implement concurrent projects/budgets; engage and build effective relationships with physician members and other stakeholders; use good judgment to effectively handle sensitive or confidential matters and solve problems/conflicts; work in an unstructured environment; use flexible and creative approaches to solve problems; and juggle competing priorities.

Qualifications: University degree or equivalent in health/health administration/business administration, community development, relevant social sciences, or related field. Five or more years of progressive management experience, preferably in health care and/or the non-profit sector. Knowledge of the NL primary health care system including a good understanding of the RHA and primary care environment. Previous experience working with family physicians, other health professionals, or Boards of Directors would be considered an asset. Proficiency in the use of computers: Microsoft Word, Excel, Outlook, PowerPoint, and Internet navigation/research. Alternatively, a suitable combination of education and experience would be considered.

The Long Range Family Practice Network provides a competitive compensation package.

Interested candidates should apply in confidence with a resume and cover letter by e-mail (with the subject line “Long Range FPN Manager”) to fprp@nlma.nl.ca or in writing, **by June 25, 2018**, to:

Attn: Ian Hodder, Senior Program Consultant
Family Practice Renewal Program
164 MacDonald Drive, St. John's, NL, A1A 4B3

We thank all applicants for their interest; however, only those selected for an interview will be contacted.