



NEWFOUNDLAND AND LABRADOR
MEDICAL ASSOCIATION



2020

ANNUAL REPORT

Mission Statement

The Newfoundland and Labrador Medical Association represents and supports a united medical profession and provides leadership in the provision of excellent health care in Newfoundland and Labrador.

In Memoriam

The Newfoundland and Labrador Medical Association recognizes the members who have passed away since the publication of the last Annual Report.

Dr. David Boyd Peddle	St. John's, NL	June 8, 2019
Dr. David Charles Prior	Whiteway, NL	June 20, 2019
Dr. Gordon Maxwell Winsor	Portugal Cove-St. Phillips, NL	June 24, 2019
Dr. John Charles Cronhelm	St. John's, NL	June 26, 2019
Dr. Damodar Vinayak Vaze	Toronto, ON	September 29, 2019
Dr. Ragaie El Sayed G. Diebes	St. Alban's, NL	November 21, 2019
Dr. Wieslaw Michal Rawluk	Happy Valley-Goose Bay, NL	December 1, 2019
Dr. Phyllis Hilda Madryga	Brandon, MB	December 20, 2019
Dr. Robert Henry Deane	St. John's, NL	January 8, 2020
Dr. David Wallace Ingram	St. John's, NL	March 6, 2020
Dr. Ghanshyam Raojibhai Desai	Mount Pearl, NL	April 8, 2020
Dr. Debbie H. Reid	St. John's, NL	April 28, 2020
Dr. Yong Kee Jeon	St. John's, NL	May 10, 2020
Dr. Gerald Wilbur B. Warren	Corner Brook, NL	May 31, 2020
Dr. Jack Lawrence Mahoney	Midrand, South Africa	June 6, 2020
Dr. Robert Lester Walley	St. John's, NL	June 22, 2020
Dr. Kim Edward Mong Hong	St. John's, NL	July 13, 2020
Dr. Mourkus Wasef	Hampden, NL	August 3, 2020

A donation in memory of each member has been made to the Physicians' Legacy Foundation of Newfoundland and Labrador.

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CONDUCT OF ANNUAL GENERAL MEETING

It shall be the responsibility of the Speaker to decide upon the relative order of all business to be presented to the meeting.

An agreed time limit will apply, per speaker or per agenda item, as determined prior to the start of the meeting.

Voting shall be by a method to be decided by the Speaker with the meeting's approval.

Decisions and voting shall be reached on the basis of merit after hearing the discussion.

The Chair will try to recognize speakers in their turn.

The best authority for the Speaker is the judgment of the meeting.

REPORTS

After the presentation of reports, there will be an opportunity to ask questions.

MOTIONS

A speaker can speak once to a motion and once to any proposed amendment to a motion.

The mover of a motion may speak a second time and in so doing will close debate. A brief remark or answer to a question put will not be considered a second speech by the mover.

Only a member in attendance can speak to a motion. A proxy does not convey a right to the holder to speak a second or greater number of times.

PROCEEDINGS OF THE 94th

ANNUAL GENERAL MEETING

St. John's Convention Centre, St. John's
JUNE 1, 2019, 3:30 P.M.

Virtual Care Summit

Immediately prior to the AGM, the NLMA held a Virtual Care Summit to launch the Association's Virtual Care Strategy that NLMA will use to influence policy and practice in the province. NLMA Past President Dr. Tracey Bridger spoke to delegates about the NLMA's new Virtual Care Strategy and how emerging technologies have the potential to solve many of the challenges in delivering health care. She explained that Newfoundland and Labrador's unique health system characteristics and challenges offer an opportunity for this province to become a true Canadian leader in virtual care adoption. Changes will be needed in public policy, payment systems, continuing medical education, and other areas. NLMA intends to provide practical and visionary guidance so that the introduction of new virtual technologies work well for physicians and their patients. Next steps for the NLMA will be engaging in collaboration with government partners and other health system stakeholders to ensure that virtual care policies unfold in a timely way and deliver the promise and potential that early evidence is suggesting.

1. Official Opening

CMA President Dr. Sandy Buchman officially opened the 94th AGM at 3:30 pm on Saturday, June 1, 2019.

2. Call to Order

The speaker, Dr. Art Rideout, called the meeting to order. He then advised delegates that the Resolutions Committee would accept resolutions from the floor until 4:00 p.m. The AGM format was condensed due to the Virtual Care Summit.

3. AGM Agenda

It was moved by Dr. Gerard Farrell, seconded by Dr. Charlene Fitzgerald, to approve the AGM agenda as circulated.

PASSED

4. Minutes of the 2018 AGM

It was moved by Dr. Lynette Powell, seconded by Dr. Susan King, that the minutes of the 2018 AGM be approved as circulated.

PASSED

5. Actions on Resolutions Arising from the 2018 AGM

It was moved by Dr. Charlene Fitzgerald, seconded by Dr. Lynn Dwyer that actions arising from the 2018 AGM be received for information.

PASSED

6. Approval Of Resolutions Committee

It was moved by Dr. Charlene Fitzgerald, seconded by Dr. Tracey Bridger, to approve the Resolutions Committee, consisting of Past Presidents Dr. Lynn Dwyer (Chair), Dr. Yordan Karaivanov and Dr. Tony Gabriel.

PASSED

7. Presidential Address – Dr. Tracey Bridger

Dr. Bridger began her address by saying it had been an honour to be the 93rd President of the NLMA. She reported that her year was shaped by NLMA's efforts to compel government to honour its commitment to binding arbitration. After months of discussions, the NLMA and the government signed the amendment to the MOA in late March 2018. This secured the Association's right to invoke binding arbitration if the NLMA is unable to reach an agreement with the government after 12 months at the table. The Government had always insisted that the use of binding arbitration must be dependent on the College of Physicians and Surgeons passing a bylaw to provide sanction against service withdrawals. After much negotiation, NLMA was able to successfully secure arbitration without any linkages to the College bylaws. In exchange for arbitration, physicians agreed not to threaten or undertake a service withdrawal for benefits in the MOA. Dr. Bridger asked all physicians to protect this arrangement and be vigilant to avoid the threat of service withdrawals. While this was a positive step forward, she reported that NLMA is still facing a legal battle with the provincial government. In March, NLMA filed a Statement of Claim in the Supreme Court seeking a declaration that Government breached the MOA when it unilaterally reduced clinical payments to fixed fee GFTs, who are full time, tenured academic physicians who also provide clinical services to Eastern Health under contract. NLMA's goal is to obtain retroactive payments for affected physicians, and to reinstate this payment in full. Protecting the contract from these types of actions by the government is a matter of principle that NLMA must uphold. This issue also led the NLMA to launch an initiative to represent academic physicians in negotiating compensation and benefits with Memorial University. There are hundreds of physicians throughout the province who provide services in some capacity to the University. Without collective representation, academic physicians are in a weak position to protect their interests, which we learned when Memorial attempted to make significant changes to the way academic physicians are paid for academic work. Memorial's response has been to decline to negotiate with the NLMA. Yet, NLMA is hopeful that the University will agree to work with the Association to develop a model that works for all academic physicians. Dr. Bridger advised that the Family Practice Renewal Program continues to make progress in designing new initiatives to support primary care renewal in the province. Key achievements since the last AGM include the regulatory changes necessary for the new fee codes to move forward. Registration for the Fee Code Program opened in October and close to 150 physicians have enrolled. Much work is also underway within the Practice Improvement Program, which has offered a number of CPD events this year. The program is now designing educational programs on establishing a new practice, practice management and end-of-life care. The past year also saw the establishment of Family Practice Networks in the Central, Western and Eastern Urban regions, and a fourth is in development for the Eastern Rural region. To date, more than 170 physicians throughout the province have joined an FPN. Dr. Bridger reported that the jointly governed provincial electronic medical records program "eDOCSNL" also made significant progress and had met or exceeded all of its incremental milestones. More than 300 physicians have adopted the EMR and more than 250,000 unique patients

have a chart in eDOCSNL. Significant growth will continue in the months and years ahead. On October 17th it became legal to purchase and consume recreational cannabis. To coincide with this, the NLMA launched a social media and advertising campaign, along with the website ok-to-talk.ca. NLMA also developed resources for physicians and patients on reducing harms associated with cannabis use. NLMA also provided recommendations on health issues to all political parties in lead up to the provincial election in May. The Association held a media event when the writ was dropped, to highlight such priority areas as Virtual Care; Family Practice Renewal; Health System Sustainability; and, Recruitment and Retention. In May, NLMA signed a Memorandum of Understanding with the Canadian Medical Association to acknowledge the importance of the relationship between the NLMA and CMA. NLMA and CMA will work together to develop common initiatives that have a meaningful impact on the health of the people of the province and the advancement of the medical profession. Priorities include medical leadership, physician health, member engagement and virtual care. In closing, Dr. Bridger welcomed the incoming President Dr. Charlene Fitzgerald and she expressed her commitment to continuing to work with the Association in the year ahead.

8. Treasurer's Report – Dr. Jerry McGrath

Finance and Administration Committee Chair Dr. Jerry McGrath presented delegates with the audited financial statements for the fiscal year ending December 31, 2018. He explained that senior staff and the Finance and Administration Committee thoroughly reviewed these statements, which the Board of Directors subsequently approved on May 26. Dr. McGrath reported that the NLMA experienced a deficit of \$234,000 in 2018, driven by legal and consulting fees associated with projects that arose during the course of the year. This included \$106,000 for work to protect the interests of academic physicians under the MOA, \$81,000 on health information work such as EMR user agreements, \$46,000 for development of a physician leadership program, \$41,000 on the interest arbitration amendment to the MOA, and \$31,000 for the physician overhead survey. Expenses were reduced in other areas to mitigate the deficit. The shortfall was essentially paid for using surpluses from prior years. Dr. McGrath also reported that the Association continues to have a healthy reserve of over \$2.6 million, which meets and exceeds the one-year-operating-expenses target. He also advised that revenue from membership fees, which makes up 92 per cent of total revenue, increased slightly to \$2.267 million. Delegates were also advised that in 2018 the NLMA reclaimed and refurbished the north wing of NLMA House following the departure of MD Financial Management staff. The space has been converted into office space the Family Practice Renewal Program and OMA Insurance. MD Financial Management also continues to operate from NLMA House with a smaller floor space. NLMA also enhanced its meeting spaces by incorporating new technologies such as video conferencing. This project came in on budget and was capitalized on the balance sheet. Dr. McGrath reported that the NLMA Parental Leave Allowance provided over \$300,000 in benefits to eligible members. In addition, the Physician's Legacy Foundation established several new offerings. It currently awards \$31,000 annually to student and resident members of the Association. Finally, Dr. McGrath reported that \$2.876 million dollars from the Clinical Stabilization Fund had been invested to date in projects to address a wide range of health system issues; almost half a million dollars was invested in 2018. This fund is now fully allocated and will likely expire within a year. Dr. McGrath closed by directing members to Budget 2019 in the Annual Report, which was approved by the Board of Directors last fall.

9. Appointment of Auditors

It was moved by Dr. Jerry McGrath, seconded by Dr. Tracey Bridger, that the auditing firm Deloitte be kept as the NLMA's auditors for the fiscal year 2019.

PASSED

10. Introduction of New President-Elect & Directors At-Large

AGM Speaker Dr. Art Rideout introduced Dr. Lynette Powell, President-Elect, as well as Directors-At Large Dr. William Moores, Dr. Sarah Clancy and Dr. Hans Schafer.

11. Resolutions

Resolution #1

Moved by: Dr. Lynette Powell

Seconded by: Dr. Jared Butler

Be it resolved that the NLMA bylaw 14.2.2.1 be amended to eliminate the one-year waiting period to allow a second consecutive three-year term.

PASSED

Resolution 2

Moved by: Dr. Sandra Luscombe

Seconded by: Dr. Christina Templeton

Be it resolved that the NLMA Board use the new Virtual Care Strategy to build partnerships with the government and other stakeholders, develop a comprehensive remuneration and change management program, and report back to the 2020 AGM on progress.

PASSED

12. Adjournment

It was moved by Dr. Susan King, and seconded by Dr. Jared Butler, to officially adjourn the meeting.

ACTIONS ARISING OUT OF THE 2019 ANNUAL GENERAL MEETING

Actions on Resolutions

Resolution #1

Be it resolved that the NLMA bylaw 14.2.2.1 be amended to eliminate the one-year waiting period to allow a second consecutive three-year term.

The current composition and voting model of the Board was designed to permit rolling elections of a portion of the Board in order to ensure continuity of historical knowledge, as well as to ensure that membership on the Board is not monopolized in perpetuity. NLMA staff will produce some model staggering under the current structure and potential scenarios under the proposed resolution for the Board's consideration. A number of priorities have been postponed as a result of new, emerging and urgent priorities associated with the COVID-19 pandemic. As a result, this work is ongoing.

Resolution #2

Be it resolved that the NLMA Board use the new Virtual Care Strategy to build partnerships with the government and other stakeholders, develop a comprehensive remuneration and change management program, and report back to the 2020 AGM on progress.

The NLMA's Virtual Care Strategy was released at the 2019 AGM in June and shared with members, the government and the media. Since then, the NLMA has briefed the NLCHI, Minister of Health, the CEOs of each RHA, the Dean of Medicine, the leader of the NDP and the PC caucus. Implementation of the strategy in the province will require fee code billing rule changes, change management support, and RHA resource support for salaried physicians. The NLMA Board has developed a Virtual Care Codes proposal for the upcoming round of NLMA negotiations. The proposal expands and builds on the examples of virtual care currently taking place in NL, to enable all family physicians and other specialists to provide patient care in new, virtual, ways. It is the NLMA's intent that virtual care codes be limited to instances of care between a family physician and their attached patient, or between a specialist (or consultant family physician) providing instances of care to their referred patient, but not for unattached patients. The report of CMA's Virtual Care Task Force, chaired by the NLMA Executive Director, was released on February 11, 2020. The report endorsed more rapid adoption of virtual care fee codes across the country. The NLMA used the report in its advocacy and will continue to reference the report in its upcoming negotiations. In March, the NLMA reached an agreement with the Department of Health and Community Services on compensation for fee-for-service virtual care services during the COVID-19 pandemic period. The

agreement covers both telephone and video-conference patient interactions. The NLMA provided advice to members on incorporating virtual care into their practices as well as guidance on the various virtual platforms available to members. The government extended the pandemic virtual care code to October 1. Had it not been for the global pandemic, virtual care would still be a major gap in this province. NLMA will raise this priority in negotiations to ensure access to virtual care is extended beyond the temporary rules created during the pandemic. On August 12, new, temporary Pandemic Virtual Care Codes were negotiated for consultants retroactive to July 7, 2020 until October 1, 2020. This links virtual care services to the categories used in the Telemedicine section of the fee schedule. Similar arrangements are being developed for family physicians. At the time of writing the Annual Report, an MCP newsletter had not yet been issued for family physicians. The NLMA also negotiated the ability of psychiatrists to bill their normal fee codes provided they use the Cisco Jabber platform set up by the Department. NLMA also sought accommodation for doctors who are preceptors to bill for the work of learners. Discussions are continuing between NLMA and the Department regarding changes to the Preamble to support the remote supervision of learners.

APPENDICES TO THE
NLMA ANNUAL REPORT

Appendix 1 — Financial Statements

Available to members upon request

Appendix 2 — 2020 Budget

Available to members upon request

REPORT OF THE NOMINATING COMMITTEE

Dr. Lynn Dwyer, Chair

The Nominating Committee considered all nominations put forward to the NLMA Board of Directors for the election of the President-Elect and would like to thank all members who allowed their names to stand.

The Committee is pleased to put forward the following slate of officers and board members for 2020-2021:

President	Dr. Lynette Powell, FFS ² FM	Grand Falls-Windsor
President-Elect	Dr. Susan MacDonald, Sal ¹ Spec	St. John's
Immediate Past-President	Dr. Charlene Fitzgerald, Sal ¹ FM	Happy Valley-Goose Bay

Board Members

Dr. Sarah Clancy, FFSFM	Rural
Dr. Paul Johnston, FFS Spec	Urban
Dr. William Moores, FFS Spec	Urban
Dr. Amer Qureshi, Sal Spec	Rural
Dr. Hans Schaefer, FFSFM	Urban
Dr. Lauren Smithson, Sal Spec	Rural
Dr. Christopher Grant, PARNL ³	
Mr. Evan Wheeler, MSS ⁴	

¹ Salaried

² Fee-for-Service

³ Professional Association of Residents of Newfoundland and Labrador

⁴ Medical Students Society

2019-2020

BOARD OF DIRECTORS, STAFF, CMA REPRESENTATIVES

NLMA Board of Directors

Officers

President - Dr. Charlene Fitzgerald

President-Elect - Dr. Lynette Powell

Past-President - Dr. Tracey Bridger

Directors At-Large

Dr. Sarah Clancy

Dr. Paul Johnston

Dr. William Moores

Dr. Amer Qureshi

Dr. Hans Schaefer

Dr. Lauren Smithson

Non-Voting

Board Chair - Dr. Arthur Rideout

Resident - Dr. Christopher Grant

Medical Student - Mr. Evan Wheeler

NLMA Staff

Mr. Robert Thompson

Executive Director

Ms. Lynn Barter

Associate Executive Director

Mr. J. David Mitchell

Director, Administration & Membership

Ms. Suzan Izquierdo

Membership Administrator

Ms. Donna Osmond

Executive Assistant

Mr. Jonathan Carpenter

Director, Communications & Public Affairs

Ms. Anna Delaney

Communications Coordinator (*maternity leave*)

Mr. Blair Medd

Communications Coordinator (*maternity replacement*)

Mr. Scott Brown

Director, Health Policy & Economics

Ms. Tamie L. White

Senior Compensation & Benefits Analyst

Ms. Aimee Letto

Health Policy Analyst and Internal Legal Counsel

Contract Advisors

Dr. Susan M. King

Medical Director, NLMA Physician Care Network

Ms. Jean Cook

Clinical Stabilization Fund Project Coordinator

Ms. Lucy McDonald

Senior Advisor, Health Information

Newfoundland and Labrador Representative to CMA Committees/Forums

Dr. Yordan Karaivanov

Board of Directors

NLMA COMMITTEES

2019-2020 Standing Committees

Governance

Dr. Charlene Fitzgerald (Chair)

Dr. Lynnette Powell

Dr. Tracey Bridger

Dr. Art Rideout

Secretariat: Robert Thompson, Lynn Barter

Finance and Administration

Dr. Lynette Powell (Chair)

Dr. Lynn Dwyer

Dr. Charlene Fitzgerald

Dr. Paul Johnston

Dr. Amer Qureshi

Secretariat: Robert Thompson, David Mitchell

External Relations

Dr. Lynette Powell (chair)

Dr. Nigel Duguid

Dr. Charlene Fitzgerald

Dr. Amer Qureshi

Dr. Hans Schaefer

Dr. Lynn Dwyer

Subject experts as required

Secretariat: Jonathan Carpenter

Negotiations Committee

Dr. Charlene Fitzgerald (Chair)

Dr. Tracey Bridger

Dr. Lynette Powell

Subject experts as required

Secretariat: Robert Thompson, Lynn Barter, Scott Brown

2019-2020

ADHOC COMMITTEES AND ADVISORY COUNCILS

Physician Services Liaison Committee (PSLC)

Dr. Charlene Fitzgerald

Dr. Lynette Powell

Dr. Tracey Bridger

Secretariat: Robert Thompson, Lynn Barter, Scott Brown, Tamie White

Physician Wellness Advisory Council

Dr. Tracey Bridger (Chair)

Dr. Steve Darcy

Dr. Catherine Hickey

Dr. Kris Luscombe

Dr. Josh Mercer

Dr. Tracey Wentzell

Secretariat: Dr. Susan King (Medical Director), Lynn Barter

Health Information Committee

Dr. Gerard Farrell

Dr. David Flusk

Dr. Tony Gabriel

Dr. Marcus Hancock

Dr. Christopher Kovacs

Dr. Aaron McKim

Dr. Todd Young

Secretariat: Lucy MacDonald

Rural Physicians Advisory Council

Dr. Lauren Smithson (Board liaison)

Dr. Amer Qureshi

Secretariat: Lynn Barter

CPSNL Council

Dr. Tony Gabriel

Dr. Susan MacDonald

Secretariat: Robert Thompson

WorkplaceNL Committee

Dr. Steve Major

Dr. Joe Tumilty

Dr. Gert Nel

Secretariat: Scott Brown, Tamie White

Learner, Resident, Early in Practice Engagement Working Group

Dr. Claire Woodworth (PARNL rep. to the NLMA Board)

Ms. Jillian McCarthy (Medical Student Society Rep. to the NLMA Board)

Ms. Maggie O’Dea (Class of 2021)

Dr. Desmond Whalen (PGY 2 Family Medicine)

Dr. Richard Elcock (Child Psychiatrist)

Dr. Emily Ursell (Family Physician – Locum)

Secretariat: Lynn Barter, Jonathan Carpenter

NLMA Leadership Development Program Planning Committee

Dr. Tracey Bridger

Dr. Lynn Dwyer

Dr. Pat O’Shea

Dr. Lorena Power

Secretariat: Lynn Barter, Jonathan Carpenter

2019 Nominating Committee

Dr. Christopher Cox, Chair

Dr. Joe Coffey

Dr. Megan Sherman

Dr. Lorena Power

Dr. Heather O’Dea

Secretariat: Lynn Barter

Academic Physicians Section, Interim Executive

Dr. Christine Aubrey-Bassler

Dr. David Pace

Dr. George Fox

Dr. Gerard Ferrell

Dr. Jennifer Leonard

Dr. Jerry McGrath

Dr. Michelle Levy

Dr. Pamela Snow

Dr. Tracey Bridger

Secretariat: Amiee Letto

2019-2020

JOINT GOVERNANCE COMMITTEES

After Hours Primary Care Clinic

Dr. Lynn Dwyer

Dr. Paul Jackman

Dr. Mercedes Penton

Dr. Marcus Hancock

Dr. Holly Delaney

Dr. Lisa Kieley

Dr. Gena Bugden

Secretariat: Lynn Barter, Jean Cook

EMR Management Committee

Dr. Tony Gabriel (Co-Chair)

Dr. Percy Crocker/Dr. Roxanne

Cooper

Dr. Tim Strand

Secretariat: Lucy MacDonald

EMR Data Governance Advisory Committee

Dr. Megan Hayes (Chair)

Dr. Chris Jackman

Dr. Aaron McKim

Dr. Jackie Verge

Secretariat: Lucy MacDonald

EMR Clinical Advisory Committee

Dr. Celine Dawson (Chair)

Dr. Rebecca Rudofsky

Secretariat: Lucy MacDonald

Family Practice Renewal Committee

Dr. Wendy Graham (co-Chair)

Dr. Steve Major

Dr. Annette McCarthy/Dr. Nicola Penney

Secretariat: Robert Thompson, Lynn Barter

PHYSICIANS' LEGACY FOUNDATION OF NEWFOUNDLAND & LABRADOR DONORS

The NLMA gratefully acknowledges the generosity of the following donors to the Physicians' Legacy Foundation of Newfoundland and Labrador. Their contributions help provide awards, bursaries, and scholarships to medical students and residents at Memorial University's Faculty of Medicine. Below is a list of the donors who contributed since the last Annual Report.

Dr. Francisco Enrique Acevedo	Dr. Melissa Brockerville
Dr. Ahmed Agireb	Dr. Ronald Ford Bursey
Dr. Khalil Ahmad	Dr. Roger Granville Butler
Dr. Ahmed Hosain Ahmed	Dr. Nadean Marilyn Caines
Dr. Rasha Dhia Alani	Dr. Elizabeth Anne Callahan
Dr. Firas Al-Bya	Dr. Deborah Marie Callahan-Dyer
Dr. Ali Sa Al-Byaty	Dr. Xavier Campos-Moller
Dr. Shadha Al-Dujaili	Dr. Carmel Casey
Dr. Ali Neamah Hameed Al-Khafaji	Dr. Janet Chaytor
Dr. Mustafa Al-Khalidi	Dr. Barend Petrus Coetzee
Dr. Leigh Anne Allwood-Newhook	Dr. Diane Alison Colbert
Dr. Hasan Al-Obaidi	Dr. David Allison Coleman
Dr. Zinah Al-Sammarraie	Dr. Thomas George Costello
Dr. Zachary Paul Attwood	Dr. David Francis Craig
Dr. Frederick Kris Aubrey-Bassler	Dr. Kenneth Crocker
Dr. Firas Fahmi Ayar	Dr. Joseph Anthony Curtis
Dr. Geoffrey Albert Bailey	Dr. Essandoh Kweku Dankwa
Dr. Nancy Elizabeth Barker	Dr. Stephen Darcy
Dr. Brendan Joseph Barrett	Dr. Tamunotonye Davids
Dr. Elias Ioanni Bartellas	Dr. Ryan Lorne William Dean
Dr. Dorothy Verona Bautista	Dr. Akhil Kumar Deshpandey
Dr. Sunmolu Akinlolu Beckley	Dr. Chris Stephen Dicks
Dr. Debra Joanne Bergstrom	Dr. Lesley Maria Doody
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Dr. Johan Tertius Booysen	Dr. Evelyn Dorothy Dumka
Dr. Robert John Brake	Dr. William Henry Eaton
Dr. David Malcolm Brentnall	Dr. Hendrik Andries Engelbrecht
Dr. Tracey Lynn Bridger	Dr. Wilhelmina Engelbrecht

Dr. Karl Akiba Enright
Dr. Polycarp Erivwo
Dr. Fakhruddin Kassamali Essaji
Dr. Marie Theresa Fagan O'Dea
Dr. Robert T. C. Farrell
Dr. Jamie Bernard Farrell
Dr. William Aloysius L. Felix
Dr. Bridget Ann Fernandez
Dr. Frank Fifield
Dr. Charlene Deirdre Fitzgerald
Dr. Donald Gerard Fitzpatrick
Dr. Michael Brosnan Furlong
Dr. Anthony Gabriel
Dr. Jasbir Kaur Gill
Dr. Adolphe Albert Giovannini
Dr. Noah M. S. Godwin
Dr. Alan Edward Goodridge
Dr. Wendy Rosalind Graham
Dr. Jonathan David Greenland
Dr. Mahesh Guntamukkala
Dr. Kathleen Marie Halley
Dr. Sean Francis Hamilton
Dr. Elizabeth Jolene Hancock
Dr. Marcus Lawrence Jeddore Hancock
Dr. James Bernard Hanley
Dr. Maureen Catherine Hannaford
Dr. Mostafa Saad Mahmoud Hanout
Dr. Conamara Hapgood
Dr. Brendan Michael Harding
Dr. Scott Rodney Harris
Dr. Christopher John Healey
Dr. Kenneth James Henderson
Dr. Hany Henein
Dr. Denise Marie Hickey
Dr. Marika Hirtle-Lewis
Dr. Anne Marie Hofner
Dr. David Christopher Giovanni Holden
Dr. Glennis Dawn Howse
Mr. Martin Hurley
Dr. Ghassan Hussain
Dr. Katherine Keri Hutchings
Dr. Linda Eileen Ivany
Dr. Paul Donald Jackman
Dr. Heather Renee Jackman
Dr. Christopher Eric Jenkins
Dr. Augustin Ngalamulume Kalombo
Dr. Yordan Stefanov Karaivanov
Dr. Katherine Mary Kavanagh
Dr. Joseph Erinyunja Kevu
Dr. John Francis Kielty
Dr. Susan Matilda King
Dr. Heidi Kravitz
Dr. Murugesan Kulandaivelu
Dr. Nizarali Bhimji Ladha
Dr. Harry Russell Lake
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Dr. Kristopher Dale Luscombe
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Dr. Terrence Michael Maher
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Dr. Adrian C. Major
Dr. Sharad Gokuldas Mandavia
Dr. Sarah Amanda Marsh
Dr. Rodney McCarthy
Dr. Annette Mary McCarthy
Dr. William Ray McKelvie
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Dr. Stuart James Murphy
Dr. Kiran Mysore
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Dr. Ebru Ozerkan
Dr. Edwin Iyere Ozua
Dr. Maryam Pakravan
Dr. Daniz Palanji
Dr. Natasha Ann Pardy
Dr. Steven M. Parsons
Dr. Robert Walter John Parsons
Dr. Jeffrey Donald Patterson
Dr. Christopher J. Peddle
Dr. Brenda Arlene Penney
Dr. Angela M. Penney
Dr. Sharon Douglas Peters
Dr. Leonard Francis Phair
Dr. Angela Pickles
Dr. William Gordon Pollett
Dr. James Guevara Pormento
Dr. Elmarie Potgieter
Dr. Hendrik Petrus Johannes Potgieter
Dr. Calvin Neil Powell
Dr. Tammy Lynette Powell
Dr. Lynette Marie Power
Dr. Roberta Patricia Power
Dr. Grigore Mircea Radu
Dr. Logendraraj Rajuki
Dr. Dennis Edwin Rashleigh
Dr. Saradadevi Ravinuthala
Dr. Sylvia Maria Rees
Dr. Carl W. Robbins
Dr. Anthony John Rockel
Dr. Peter Roy Rockwood
Dr. Judith Aloisia Roger
Dr. Devicka Janet Roopram
Dr. James Thomas Bruce Rourke
Dr. Leslie Lee Rourke
Dr. Jayabharathi Sakamudi
Dr. Carla Nadine Saldanha
Dr. Esmael Mohamed Harron Sebbi
Dr. Logendraraj Selvarajah
Dr. Suryakant Karamshi Shah
Dr. Gillian Ann Sheppard
Dr. Ian Mcdougall Simpson
Dr. Ichpal Singh
Dr. Katharine Rebecca Smallwood
Dr. Bryar Ellen Smith
Mr. Nicholas Jacob Snow
Dr. Kultar Singh Sohi
Dr. Ian Clive Spreadbury
Dr. Tina E. Squires
Dr. Eileen Mary St. Croix
Dr. Norman Craig Stone
Dr. Amer Joseph Taj
Dr. Mohamed Milad Tarhoni
Dr. Jenelle Marie Taylor
Dr. Christina Gordon Templeton
Dr. Mylvaganam Joseph M. Thavanathan
Dr. David Michael Thomas
Dr. Lesley Ann Turner

Dr. Carel Arnold Vermooten
Dr. Everett Luke Versteeg
Dr. Keith Anthony Vokey
Dr. Paul Edward Walsh
Dr. Eilish Anne Walsh
Dr. Kevin Joseph Walshe
Dr. Stacey Lee Wareham-Fowler
Dr. Mary Katherine Wells
Dr. Jeffrey Vernon White
Dr. Gavin James White
Dr. Lucinda Anne Whitman
Dr. Wendy Ann Winsor
Dr. Paul G. Wayne Woolfrey
Dr. Jody Allister Maxwell Woolfrey
Dr. Karim Esmat Am in Youssef

Canadian Medical Foundation
TD Insurance

In addition, when a member passes away, the NLMA makes a donation in their memory to the Foundation.





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NLMA House | 164 MacDonald Drive | St. John's | NL | A1A 4B3
Telephone (709) 726-7424 | Toll Free (800) 563-2003 | Fax (709) 726-7527
Email nlma@nlma.nl.ca | Website www.nlma.nl.ca